

Professional & Personal References

Reference 1	Person's Name:		Phone #
	Years Known:	Relationship:	Business/Profession:
Reference 2	Person's Name:		Phone #
	Years Known:	Relationship:	Business/Profession:
Reference 3	Person's Name:		Phone #
	Years Known:	Relationship:	Business/Profession:

Disclosure Statements

<p>-----</p>	<p>(Initials) I understand that, in accordance with Florida Statute 443.131 (3) (a) (2), if hired, I will be placed on a 90-day probationary period. I further understand that if I am terminated for unsatisfactory performance within the 90-day probationary period, the employer may seek to contest any unemployment benefits I might obtain as a result of my termination.</p>
<p>-----</p>	<p>(Initials) I understand and agree that all policies, procedures, and the employee handbook may be modified amended, or deleted by the company with or without notice to me. The policies and procedures are not intended to be a contract of employment, nor do they give me a right of continued employment; and that my employment may be terminated at my option or at the option of the employer with or without notice to either party. I also understand that there are no other arrangements, agreements, or understandings regarding the terms of employment. There may be no amendments or exceptions to this statement, unless they are in writing and signed by the president of the company.</p>
<p>-----</p>	<p>(Initials) I understand that I may be required to undertake a urinalysis screening for drugs or alcohol use as part of our pre-employment process. In addition, all employees are subject to urinalysis screening for drug use.</p>
<p>-----</p>	<p>(Initials) I certify that all information given on this employment application; any resume that I submit to the company; and any related papers and answers given during oral interviews are true and correct. I understand that falsification of information may subject me to immediate dismissal.</p>
<p>-----</p>	<p>(Initials) We comply with the Americans with Disabilities Act of 1990. During the interview process, you may be asked questions concerning your ability to perform job-related functions. If you are given a conditional offer of employment you may be required to complete a post-job offer medical questionnaire.</p>
<p>-----</p>	<p>(Initials) We are an Equal Opportunity Employer. We adhere to a policy of making employment decisions without regard to race, color, sex, religion, national origin, handicap, or marital status. We assure you that your opportunity for employment with this employer depends solely upon your qualifications.</p>

Signature: _____ **Date:** ____/____/____